



RE: Unable to come to zoom today

From Kathy Cline <kcline@Averett.edu>

Date Tue 8/13/2024 7:16 AM

To Sharlene Chapman < Sharlene.Chapman@Averett.edu>

Cc Debra Bryant (Orbis) < Debra.Bryant@orbiseducation.com>

Sharlene,

I understand. What does this mean for your online classes?

Dr. Kathy Cline, DNP, RN

Associate Dean

AVERETT UNIVERSITY ABSN PROGRAM - NORFOLK

6320 N. Center Drive • Building 15, Suite 200 • Norfolk, VA 23502

Phone: (434)791-5860

kcline@averett.edu absn.averett.edu

From: Sharlene Chapman < Sharlene. Chapman @ Averett.edu>

Sent: Tuesday, August 13, 2024 7:01 AM **To:** Kathy Cline <kcline@Averett.edu>

Cc: Debra Bryant (Orbis) < Debra. Bryant@orbiseducation.com>

Subject: Unable to come to zoom today

For medical reasons I am unable to attend the scheduled zoom today

Sharlene A. Chapman MSN, RN, CCRN

Adjunct Nursing Faculty

AVERETT UNIVERSITY ABSN PROGRAM

sharlene.chapman@averett.edu

sharleneachapman@yahoo.com

540-819-0729 (please text first)

Fax: 1-757-257-4060

"Our Fingerprints Don't Fade From the Lives We Touch" -Judy Blume





Re: Unable to come to zoom today

From Kathy Cline <kcline@Averett.edu>

Date Tue 8/13/2024 11:01 AM

To Sharlene Chapman <Sharlene.Chapman@Averett.edu>; Chawndel Edmonds <cedmonds@Averett.edu>

Cc Debra Bryant (Orbis) < Debra.Bryant@orbiseducation.com>

Ok, thanks for letting me know.

Sent via the Samsung Galaxy A71 5G, an AT&T 5G smartphone Get Outlook for Android

From: Sharlene Chapman <Sharlene.Chapman@Averett.edu>

Sent: Tuesday, August 13, 2024 10:06:52 AM

To: Chawndel Edmonds <cedmonds@Averett.edu>; Kathy Cline <kcline@Averett.edu>

Cc: Debra Bryant (Orbis) < Debra. Bryant@orbiseducation.com >

Subject: Re: Unable to come to zoom today

It means my online classes are fing

Sharlene A. Chapman MSN, RN, CCRN

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"Our Fingerprints Don't Fade From the Lives We Touch" -Judy Blume

From: Chawndel Edmonds < cedmonds@Averett.edu>

Sent: Tuesday, August 13, 2024 8:55 AM

To: Sharlene Chapman <Sharlene.Chapman@Averett.edu>; Kathy Cline <kcline@Averett.edu>

Cc: Debra Bryant (Orbis) < Debra. Bryant@orbiseducation.com>

Subject: Re: Unable to come to zoom today

Goodmorning Sharlene!

Received. I hope your feel better soon!!

Dr. Chawndel Edmonds, DNP, RN, CMSRN, B-C

Assistant Professor of Nursing-Didactic Course Lead

Sentara Behavioral Health Specialists TOZO First Colonial Road, Suite A

zu rirsi Ouwiiki ruku, suiik Virginia Beach, VA 23454 Virginia Beach, VA

SENTARA INTERNAL MEDICINE PHYSICIANS

114 North Main Street

Suite 200

Suffolk, VA 23434-4564

8/13/2024

Sharlene A Chapman 34 Scotland Rd Hampton VA 23663-1430

Dear Sharlene A Chapman.

This is a reminder for your upcoming appointment.

Date: 8/19/2024 Time: 2:00 PM

Provider: Lewter, Linda A, LPC

Department: SENTARA INTERNAL MEDICINE PHYSICIANS

Visit Type: Telehealth Visit

If for any reason you are unable to keep this appointment. please contact the office at 757-983-8600 to reschedule.

Location Instructions:

Only one visitor or caregiver may accompany patients to their scheduled appointment. Thank you for your understanding.

Patient Instructions:

This visit will be on video, please do not present to the office. Please have your video on and be in a quiet place with no distractions at the time of your visit. You will get a notification to complete eCheck-in prior to your appointment. Please be ready to submit your current blood pressure, heart rate (pulse), height and weight during eCheck-in. This must be completed prior to your visit time. Please call the practice if you have questions about your video visit.

Sincerely,

Patient Care Representative for Lewter, Linda A, LPC



Kathie Tune

To: Sharlene Chapman













Wed 7/31/2024 8:21 AM

Good morning, Sharlene, and thank you for bringing your concerns to me. As is our protocol, I will work with our Vice President of Academic Affairs, Ginger Henderson, and Dr. Beach, Dean of Nursing, since they have purview over all academic personnel and processes.

I will share your email with Ginger and Dr. Beach for them to proceed.

Kathie Tune



Kathie Tune Chief Human Resources Officer 420 W. Main St., Danville, VA 24541 O: 434.791.7106 | F: 434.791.7183



Sharlene Chapman To: Tiffany Franks









Sun 8/4/2024 10:04 AM

You forwarded this message on Sun 8/4/2024 10:16 AM

Hello Dr Franks.

I am reaching out to you concerning a complaint that I originally sent to HR (Kathy Tune) almost 2wks ago 7/25/24. I have heard nothing regarding my complaint I requested an update regarding my complaint. The complaint involved Dr Beach and Dr Cline. I reported my concern to Dr Beach about Dr Cline and Dr Beach's response did not seem to address the real issue. This is what I sent to HR:

7/31/24

"Hello again Kathie,

It has been brought to my attention that at least 3 African American/black educators have all 4s and one 3 on their yearly evaluation without true reason while Caucasian/white educators have all 4s. When Dr Cline was asked why we have 3s and 4s she